



WHERE YOUR
AMBITION MEETS
THE FUTURE OF LAW

EMERGING TALENT UK OPPORTUNITIES

MEET YOUR FUTURE

#MEETBCLP

...WHERE
DIVERSE
MINDS MEET
AN **OPEN**
CULTURE

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WELCOME TO BRYAN CAVE LEIGHTON PAISNER

We are Bryan Cave Leighton Paisner. If you're looking for the most invigorating and inspiring start to your career in law, there's no other firm quite like us.

BCLP is where 1,400 talented lawyers in 30 offices around the globe come together to provide clear, connected legal advice to high-profile clients in every time zone. Unlike many other global law firms, we are truly one firm with one profit pool, rather than a Swiss Verein.

It's where cutting-edge technology meets true thought leadership and where everyone from the newest trainee to the most senior partner contributes to a culture that's friendly, supportive and hugely rewarding.

If you share our progressive attitude and fresh-thinking approach, BCLP is where your ambition meets the future of law.

SEGUN OSUNTOKUN
Partner in Charge,
London Office

WHY JOIN US?

There's any number of reasons to choose BCLP. And you'll discover many more over the following pages. But wherever you join us, you'll also find that:

WE GIVE YOU EXPOSURE TO HIGH-PROFILE CLIENTS

We work with household names like Deliveroo, Nike, Goldman Sachs, Heathrow, EDF, BT, Deutsche Bank and eBay. And you will too. In some cases, you might even have the chance to spend time with them on a client secondment.

WE'RE BIG ON TECHNOLOGY AND INNOVATION

We were the first major law firm to use AI, and we've won the Legal Week AI Innovation Award two years running. We were also the first firm to use Predictive Coding (a form of machine learning) in a case that went to trial in the High Court.

WE TEAM OUR TRAINEES UP WITH PARTNERS

Every new trainee is allocated a partner mentor to help them find their feet and offer support and guidance throughout their training contract.

WE HAVE AN OUTSTANDING REPUTATION

Our Real Estate team, for instance, is ranked Tier 1 by both Legal 500 and Chambers. And the firm as a whole has earned a top 20 spot in The Lawyer UK 200 rankings.

WE PROVIDE AN OPEN PLATFORM FOR GROWTH

It's something everyone at BCLP benefits from. But when you're just starting out, we work particularly hard to strike the perfect balance between real responsibility and the support you need to develop and grow.

WE OFFER A TREMENDOUS VARIETY OF WORK

The breadth of clients we work with and the range of projects we undertake present countless challenges, countless opportunities and countless industries to immerse yourself in.

14 Band 1 or 2 rankings in Chambers UK 2021

at the Legal Business Awards

4X Winners for Legal Innovation*

40% of the Fortune 500

rely on us to support their business goals and protect their interests

8X winner of a Law Firm of the year award

in different markets since 2004

We represent
30 of the top 50 banks

in the world

We advise over
50% of the world's

largest real estate private equity investors

*'Leader in Law Firm Innovation' (Law.com, 2018), '#1 Most Innovative Law Firm' (Legal Business, 2017), 'World's Most Innovative Law Firm' (ILTA, 2014) 'World's Most Innovative Law Firm' (ILTA, 2011)



OUR UK OFFICES

At BCLP, we have offices across London, Manchester and Southampton. Our Manchester and Southampton offices are well connected to the London office, with a strong Real Estate sector offering, as well as wider sectors and practices. In London, we have a breadth of practices for our trainees to experience across their Training Contract.

LONDON

At the heart of one of the world's key financial, business and commercial districts, our London office is home to nearly 700 lawyers. Together, they tackle complex projects for over 30 FTSE 100 companies and more than 50 Global Fortune 500 companies, providing quality, full-service legal advice in the City, throughout the UK and worldwide. In close collaboration with our other global offices, and a network of over 100 market-leading law firms in jurisdictions throughout the world, our London lawyers deliver cross-border projects touching 130 countries. All of which has seen us grow to become a top-twenty law firm by London revenues.

“The quality of work and training on offer, the positive and healthy working environment, and the firm’s noticeable commitment to diversity and inclusion are all great reasons to join BCLP.”

ELIZABETH WALTER
Junior Associate,
Technology, Commercial & Government Affairs



OUR UK OFFICES

MANCHESTER

Manchester is home to the UK's second largest financial and legal services markets, and hosts more than 60 non-UK based financial institutions. Since opening our office here in 2014, we've expanded rapidly, and our team now extends to over 100 lawyers and support staff.

Clients say our spirit of innovation marks BCLP out as a firm. And the team here has a vital role to play in that. We take a fresh approach to the way legal services are delivered, using cutting-edge machine learning and case management technologies, alongside market-leading process mapping and data analytics techniques.



I have immensely enjoyed my experience of being a Manchester trainee at BCLP, both in the office and virtually. Awareness of BCLP's presence in the city grows every year, and office life blends seamlessly with colleagues and clients in London. Trainees in Manchester's transactional teams can expect a lot of responsibility right from the start, and are afforded every opportunity to gain a breadth of expertise. However, without doubt the strength of the Manchester office is in its people. Everyone has been supportive and approachable, fostering a real sense of collegiality and inclusivity among and across the different teams. This continued unflinchingly throughout the pandemic, where the office's non-hierarchical structure meant trainees didn't miss out on any of those all-important "soft skills" by working remotely. ”

MIKE ALLEY

Legal and Regulatory Risk Lawyer



CORPORATE & FINANCE TRANSACTIONS

In sectors as wide-ranging as energy and natural resources, financial services, food and agribusiness, healthcare, infrastructure, insurance, real estate, retail, sports and entertainment and technology, we advise private and public companies, as well as start-up ventures and private equity sponsors on all their corporate legal affairs.

As a firm, we provide a fully-integrated service to corporate clients and those in all segments of the financial services industry, including banks, non-bank lenders, borrowers, fintech companies, and government agencies.

£25bn equity deals in the last 5 years

300+ M&A deals annually firm-wide

Advised on cross-border deals involving more than 45 countries

As well as our core teams here in the UK, you'll have access to our global network of dedicated corporate and finance lawyers, with expertise spanning jurisdictions as far afield as the US, Germany, Russia, Singapore and Hong Kong. All of this will help you develop the skills and experience you need at the start of your legal career.

The diversity of work on offer makes this a great practice area in which to spend time as part of your training contract.



As a trainee here, you'll be assigned a Buddy, an Associate Supervisor and a Partner Mentor. This not only gives you some friendly faces to look out for in the office, but reflects the firm's collaborative and non-hierarchical approach. ”

OLIVIA SCOTT
Junior Associate,
Corporate Transactions



TECHNOLOGY, COMMERCIAL & GOVERNMENT AFFAIRS

Our legal expertise goes without saying. But what distinguishes the Technology, Commercial & Government Affairs team here at BCLP is our understanding of the impact technology can have on an organisation, and how to mitigate the risks while making the most of the amazing opportunities it presents.

We represent clients including investors, technology businesses and enterprise users (any organisation that is procuring or investing in technology) across all sectors of the economy – from financial services to media and telecoms, and from energy and infrastructure to hospitality and healthcare. And the advice we offer them is just as diverse.

Our expertise ranges from fintech and payment solutions to AI and other advanced technologies – including, of course, digital media and mobile communications. Together, we help clients who are looking to leverage developments in these areas to increase trade, access capital markets or realise international investment opportunities.



Most big corporates are fast becoming technology companies, even if they don't realise it yet. Spend time with us here and you'll assist them on that journey, helping them to understand and embrace the changes they need to make to become the organisations they want to be. ”

CAROL OSBORNE
Partner,
Technology, Commercial & Government Affairs





FINANCE TRANSACTIONS

Our work within Finance Transactions, includes Transport & Asset Finance, comprising of a mixture of domestic and cross-border transactions. It involves advising clients – including financiers, finance arrangers, owners, operators, leasing companies, specialised insurers and manufacturers – around the clock, and around the globe.

The market-leading transactions we handle span a wide range of asset classes. But we're focused particularly on aviation, shipping and rail. As well as having a detailed knowledge of these markets, we're experienced across the full spectrum of financing models: secured lending, leasing (finance leasing, operating leasing, hire purchase and conditional sales), structured financings, export credit financings, securitisations and receivables financings.

Ultimately, however, our work is about building lasting relationships and developing an in-depth understanding of our clients' businesses. By providing the right people with the right levels of experience, we can deliver tailored solutions that meet their legal needs and commercial needs.



Here, you'll be assisting with financing for aircraft, ships, rolling stock and equipment. With colleagues in New York, Hong Kong, Singapore, Beijing and Moscow as well as London, this is one of the more global teams within the firm. ”

RUSSELL CLIFFORD

Regional Practice Group Leader,
Finance Transactions



CORPORATE TRANSACTIONS

Whether their aim is growth through acquisitions or fundraisings, or the realisation of value through a sale or restructuring, our clients want advisors who can make deals happen. As a result, this is a particularly fast-paced and dynamic practice area.

Deals can be worth anything from a few million euros to several billion dollars. But in every instance, important risks will need to be considered and specific requirements met. That often means working with colleagues in other disciplines such as Tax, Employment and Labour, Intellectual Property, Regulatory, Real Estate and Environmental, to name just a few. To speed up deals and make life easier for our lawyers, the Corporate Transactions team looks for ways to use new technologies. Like AI software that automatically drafts standard form documents from simple questionnaires, or HighQ – a due diligence tool which allows us to exchange information in real-time with other parties on big transactions.



The variety of work here is tremendous. One month you might be working for a private or public company on a joint venture, an acquisition or the disposal of a business. And the next month you might be helping a new business go public, or an existing business raise money through the public markets. ”

BEN LEE

Regional Practice Group Leader,
Corporate Transactions



REAL ESTATE

In a market that's constantly evolving, our team has vast experience of helping big-name clients to acquire, develop, finance, lease, operate, manage and sell commercial real estate covering all major asset classes. All of this creates the perfect environment in which to cut your teeth as a trainee lawyer.

Global team of almost 700 Real Estate lawyers

#1 ranking in Chambers and Legal 500 for the past 15 years

50%+ of the world's largest private equity real estate investors rely on our advice

There are a number of different specialist teams you could spend time with here, including Asset Management, Commercial Construction, Environment, Planning & Zoning, Property Technology, Hospitality & Leisure and Real Estate Disputes.

Wherever you are, you'll learn how being responsive, pragmatic and committed is the way we build relationships with clients; how we listen carefully to their concerns, then tailor solutions to meet their individual requirements. And since much of what we do requires a multi-disciplinary approach, you'll get to work with specialists in Corporate, Finance, Tax and Risk Management.



Not only do you get to work on great projects but the environment is really supportive and friendly – which can only be conducive to you doing well during your training contract.

SOPHIE BRODDLE
Associate,
Commercial Construction



CORE REAL ESTATE

Our lawyers in Core Real Estate bring a multidisciplinary approach to the unique challenges faced by clients in the industry. We partner with them and work as a collaborative team to find solutions to the sophisticated legal and business issues associated with complex commercial real estate transactions.

We have significant experience negotiating from both sides of the table, involving virtually all classes of real estate, including office, hospitality, retail, industrial and mixed-use properties. We're skilled at handling all types of transactions, large and small, including the structuring and negotiation of sophisticated joint ventures and project financing.

Our extensive track record in real estate, combined with the team's broad industry knowledge and huge geographic reach, gives us valuable insights into the needs of our clients, helping us to identify and create optimum deal structures that minimise risk and maximise return.



It's bricks and mortar, so the work we do here is very tangible. Often, it starts with a brownfield site. But by the end of each project, there'll be a shopping centre, supermarket or industrial park, which you'll pass on the motorway and think 'yeah, I did that'.

JUSTINE OLDALE
Partner,
Real Estate



REAL ESTATE FINANCE

We are the leading real estate finance team in the City and advise many of the best-known names in the market on the financing of some of the largest and most complex real estate transactions.

Whether it's financing the development of skyscrapers in the City, the acquisition of portfolios of properties across Europe or anything in between, we understand the specific requirements of the clients active in this sector which include some of the world's largest asset managers, banks, private equity funds, insurance companies and developers

Real estate deals have grown increasingly complex in recent years and this is where we deliver differently. Beyond volume and quality, we are ground-breakers in our field and the go-to firm for new-to-market real estate finance products. These transactions require legal sophistication and broad industry knowledge to ensure success in the modern global economy. But it's not just the most complex deals we focus on. We make a point of taking on more vanilla transactions if our clients ask us to; this is great news for junior lawyers as it offers the chance to extend their experience and take on more responsibility earlier in their career.



One of the key objectives of our team is to provide aspiring junior lawyers a platform to learn and develop. Our experience shows us that this is best achieved by providing people with the opportunity to collaborate with the best lawyers and clients to deliver market leading transactions. Everyone has something to offer and our aim is to create an environment where people to feel supported so that they feel are emboldened to put in their best effort from day one. ”

PAYAM YOSEFLAVI
Partner,
Real Estate Finance



LITIGATION & INVESTIGATIONS

We're experts in protecting reputations and resolving disputes through domestic courts, specialist tribunals and international arbitration. Our wide-ranging experience spans industries and jurisdictions, and our commitment to innovation enables us to address clients' concerns and manage their cases efficiently, with minimum disruption and cost to their business.

600+ commercial disputes lawyers worldwide

Experience in 20 different sets of arbitral rules

Our UK Head of Corporate Crime, Mukul Chawla QC, has over 30 years' experience

As a trainee here, you could work with clients ranging from investment banks and Fortune 500 companies, to governments and high-profile individuals. And the work you do could include anything from Antitrust & Competition, Commercial Disputes and Class Actions to Securities Litigation, Product Liability, Intellectual Property and Employment Law.

Along the way, you'll discover the important role technology plays in this particular area of the firm; how innovative tools are revolutionising certain aspects of our work like evidence analysis, case strategy, project management, forensic accounting and quantum calculations, enabling us to deliver an ever more efficient and cost-effective litigation service.



At BCLP, you are supported to grow your potential at all stages. The high quality training – covering both technical aspects and soft skills – helps you bridge the gap between life as a trainee and associate. ”

EDWARD GARDNER
Associate,
Real Estate Disputes



FINANCIAL SERVICES DISPUTES & INVESTIGATIONS

Here, we represent and advise clients in relation to high-profile and complex corporate criminal investigations, prosecutions, and compliance matters. Working across many jurisdictions, we co-ordinate defence strategies, facilitate global settlements with regulators, and defend corporates and individuals at trial.

We advise on everything from matters involving bribery and corruption, money laundering and insider dealing to environmental issues, tax, health care, and export control. We're particularly well-known for handling large, multijurisdictional internal investigations. We've also achieved considerable success in matters related to investigations by regulators and government enforcement agencies.

On the compliance and prevention side, our experience means that we understand how the authorities operate. Working with our clients' own internal counsel, we're able to use this knowledge to identify the key areas of risk they face, then help them implement effective policies, systems and controls to mitigate those risks.



The world of UK financial services regulation is reliably changeable – a real advantage (depending on your mindset!) of working in this area is that we must keep on learning, however experienced we are. Change also gives rise to new business risks and, inevitably, disputes, which we help our client to deal with. As a trainee in our team, you would play a key role in keeping us and our clients updated on the regulatory changes that are continually taking place, and helping us to think about the practical impact these changes are having on our clients' businesses. ”

POLLY JAMES
Partner and Co-PGL of Financial Services Disputes & Investigations



BUSINESS AND COMMERCIAL DISPUTES

We work with our clients to resolve their complex business disputes around the globe. We offer clear, concise and efficient advice on the full range of commercial claims. We utilize project management techniques when appropriate to ensure we handle even the most complex disputes with efficiency.

Our clients range from private, family-owned businesses to some of the largest publicly traded companies in industries such as financial services, food and agriculture, manufacturing, transportation, retail, technology, energy, pharmaceutical, health care, sports and entertainment and hospitality.

“Our objective is simple and that is to listen to our clients and to deliver the best result we can. We applaud lateral thinking and work as a cohesive litigation team to identify the right strategies and tactics.”

GRAHAM SHEAR
Practice Group Leader,
Business and Commercial Disputes





INTERNATIONAL SECONDMENTS

Our international secondments are of the highest calibre. So much so, that we were awarded the Lex 100 award for International Secondments. We have opportunities for trainees to go on secondment to Asia, Abu Dhabi, Brussels and New York.



In my third seat, I sat with the construction disputes team in Abu Dhabi. The team mostly works on high profile, high-value construction disputes within the UAE and the MENA region more broadly. The team handles disputes relating to a variety of construction projects, including large infrastructure projects and various other forms of property development.

The international offices are small in comparison to the London office, which gives trainees the opportunity to carry more responsibility and to play a key role in matters worked on. It also gives you direct access to more senior fee earners, as you will likely be working directly with the partners on a variety of matters. The team take an interest in your development and ensure you have sufficient support to get the most out of your time in the seat.

In addition, the opportunity to work in a different jurisdiction undoubtedly makes you a better lawyer. As a trainee, you will work closely

with local counsel and you will quickly become familiar with operating under a different legal system.

Overall, an international secondment is a great opportunity to experience a wider variety of work and clients, giving you greater exposure to the firm's international business and allowing you to grow your network beyond the London office. ”

RYAN OGG

International Secondment to Abu Dhabi
Fourth Seat Trainee



CLIENT SECONDMENTS

Our client secondments have seen our trainees working with a wide range of highly prestigious companies, including Argent, Goldman Sachs, Aviva, Heathrow and Reprise.



My secondment at Goldman Sachs gave me the opportunity to build relationships with one of BCLP's biggest clients and to take on greater levels of responsibility. I was given autonomy to manage my own workload and negotiations and, although I was paired up with a buddy lawyer, was expected to do a lot of legal thinking. The secondment involves negotiating ISDA Master Agreements, Credit Support Annexes and ancillary documents so you are in contact with many departments in Goldman Sachs as well as the Counterparty. You will also work closely with and be supported by the BCLP Derivatives Team, giving you the chance to build relationships internally. The Goldman Sachs secondment is challenging but it is ultimately very rewarding and sets you up well for the remainder of your training contract and beyond. ”

SAMANTHA SCOTT

Goldman Sachs secondment
Second Seat Trainee



During my secondment to Reprise, I was seated in the UK Litigation team and assisted various internal groups that covered areas as diverse as opposing the death penalty, secret prisons and extrajudicial executions. Everyone there was incredibly friendly and obviously very motivated by an interest in social justice; it felt great to be able to contribute something meaningfully to their client's lives while building strong relationships with a talented bunch of people with a genuine desire for positive change. Being a client secondment, it was also an excellent opportunity to get a taster of life as a qualified lawyer and being the main port of call for advice, research and the management of various complex matters. ”

JONATHAN COWE

Associate,
London

INNOVATION THAT NEVER STOPS

Lots of law firms talk about innovation. Very few have our track record in disrupting the market, over and over again.

CHAMPIONING NEW IDEAS

Our collaborative, open culture allows us to identify pain-points and challenges faced by our clients and lawyers, and then work together to develop creative new solutions. Our Innovation Champions network empowers our junior lawyers to challenge conventional wisdoms, and bring forward exciting new ideas. Then our Innovation Team helps you explore your ideas through ideation sessions, design workshops, and experimentation with Legal Tech start-ups. Finally, they help you to develop business plans or change programs to actually execute on that creativity.



Innovation is truly at the heart of everything BCLP does. The firm has a culture of creativity, lateral thinking, and a genuine excitement to explore new technologies that can help us to deliver legal services smarter, faster, and better.

NICK PRYOR
Regional Innovation Solutions
Director EMEA & Asia



OUR AWARDS

This constant enthusiasm for change has won us ILTA's award for World's Most Innovative Law Firm twice. We've also won Legal Week's award for AI Innovation for the last two years.

JUST A FEW OF OUR INDUSTRY FIRSTS:



Creating the flexible lawyering market with Lawyers on Demand



Inventing Managed Legal Services



Changing the industry's understanding of Legal Tech back in 2015 with LONald, our AI-powered real estate service



Leading the market in adopting predictive coding (a form of machine learning) in our litigation team



INCLUSION & DIVERSITY

At Bryan Cave Leighton Paisner we believe that diversity enriches the quality and fabric of our culture and makes us a stronger, better firm.

OUR VISION

As a reflection of our commitment to meaningful, sustainable change, in June 2020 the firm introduced an exciting, bold and 'future forward' thinking inclusion and diversity strategy.

Our intention is to unleash and nurture the power of belonging, inclusion and diversity as a habit, not an initiative and to create an environment where all in the firm feel valued, respected, celebrated and able to reach their full potential.

We are committed to providing people at all levels in the firm with an opportunity to

play an active and meaningful role in shaping our diversity goals and delivering on our strategy. As a trainee, this opens up opportunities to work with BCLP leaders and influencers from all four corners of the globe.

Our global commitments will be met through local and regional strategies, initiatives and priorities, which align to our global vision and will position BCLP a leader for inclusion and diversity across four key pillars of:

Culture, Talent Pipeline, Leadership Accountability and External Engagement.

WE ARE A...

Founding member of the UK Race Fairness Commitment

Stonewall LGBTQ* Inclusive Top Global Employer for 2020

Signatory of the UK Mindful Business Charter

UK INCLUSION & DIVERSITY PRIORITIES



Family & Carers



Gender Representation



LGBTQ*



Social Inclusion & Ethnicity



Disability



Mental Health & Wellbeing

Each diversity priority area has:

- ▶ A senior sponsor(s) who champions each agenda
- ▶ A network or affinity group open to anyone to join
- ▶ A range of programmes and initiatives designed to drive meaningful change

OUR VISION

We are proud to partner with Aspiring Solicitors (AS), an organisation focused on increasing diversity and inclusion within the legal industry. We run annual events with them, welcoming students from diverse backgrounds to attend events at our London office.

We also work with Rare Recruitment to help drive social mobility in our graduate trainee selection. Their Contextual Recruitment System helps us put candidates' achievements into context, and identify strong performers others miss.



DIVERSITY RECRUITMENT EXCELLENCE



UK INCLUSION & DIVERSITY PRIORITIES

RACE FOR CHANGE

Black lawyers are severely underrepresented in the legal profession. So we initiated Race for Change in 2015, with the aim of trying to increase the number of black lawyers in private practice law firms. An annual event aimed at black undergraduates and recent graduates, it offers access to role models and networks, along with practical tips and advice on how to succeed when applying for law firm training contracts and vacation scheme places. Over 100 students attended Race for Change in 2020. Over the last 2 years, we have offered 5 training contracts to students from the programme.

More recently, BCLP introduced Commercial Café, an innovative Race for Change alumni program, which has the specific goal of boosting commercial awareness through regular small group discussions focusing on business and current affairs.

LGBTQ* OVERVIEW

BCLP is committed to providing an environment where all our people feel included and able to be themselves at work, regardless of sexual orientation, gender identity or expression. We commit to raising awareness about our Lesbian, Gay, Bi, Trans & Queer (LGBTQ*) community and nurturing a supportive environment of inclusion and respect at BCLP. Our UK LGBTQ* Group, Global LGBTQ* Community and Global Allies network together organise social, awareness raising, educational and networking events for LGBTQ* staff, BCLP allies and clients.



I fell in love with BCLP at the Race for Change event. It was refreshing to engage with a company exemplifying their commitment to improving diversity in the industry. The recruitment team also offered valuable insight into the recruitment process, from reviewing applications to assessment centres; helping me improve the quality of my applications significantly. ”

MANUELA AMPONTUAH
Trainee Solicitor at BCLP



Since the first day I walked in the office of BCLP, I felt welcomed, accepted and valued. I have always been able to be myself and share my story with my colleagues. The incredible culture of belonging of BCLP and its family-like atmosphere are the key reasons why I have decided to pursue a Training Contract at this firm. ”

FRANCESCO ALBANESE
Future Trainee Solicitor at BCLP

SUMMER VACATION SCHEME

Our two-week Summer Vacation Schemes give you the chance to gain some first-hand experience of life at BCLP and the work we do. We run two each year at our London office – one in June and one in July – each with 15 students.

Here, you'll be very much part of the team, doing live work, and getting involved in everything from research and client meetings to court runs and presentations. Recent topics have included advising a charity on how they could help prevent the use of the death penalty in Sri Lanka, and delivering a mock M&A pitch to a client.

You'll also get to attend a series of partner-led talks and workshops, have a sit down lunch with partners and meet regularly with your supervisor. It will all help to develop your skill sets and your knowledge of the firm.



Flexibility and freedom to pick your own department



A friendly and supportive environment in which you can enjoy close working relationships



The opportunity to get involved in every aspect of your department, from client meetings to court runs

HOW TO APPLY

Application deadline: 31/01/2022



*Our assessment centres for both Vacation Schemes and Training Contracts include a case study and presentation exercise, a group negotiation exercise and a competency-based interview with a Senior Associate or a member of the HR team.

TRAINING CONTRACTS

Training contracts are available in London and Manchester. Each kicks off with a comprehensive induction designed to set you up for two exciting years ahead.

From there, you'll get to explore the firm through four seat rotations of six months each, with flexible seat choices across our core departments and a wide range of practice areas. All of which will help you determine where your own interests and ambitions lie.

Our ultimate goal is to ensure you have a positive experience during your training contract, so you're keen to stay with the firm when you qualify.

WE DO THIS BY:

- ▶ **Welcoming applications from students from all backgrounds** whether that's a law or non-law degree. Right from the very beginning, everyone is treated equally
- ▶ **Offering hands-on projects from the outset** which rotate through four six-month seats
- ▶ **Providing the best guidance possible** You'll get one-on-one support from the Emerging Talent team, your Training Principal, and a Partner Mentor who'll provide you with wider career guidance. You'll also have a designated supervisor in every department you work in
- ▶ **Organising meetings when your qualifications approach** to help you understand the options available and the next steps towards building a successful career in law
- ▶ **Providing individual coaching and training** from the Learning and Development team, as well as quarterly 'Lunch and Learn' updates
- ▶ **Giving you a say through our Trainee Discussion Forum** on how we can keep improving your learning experience

HOW TO APPLY

London and Manchester Application deadline: 31/05/2022



OTHER OPPORTUNITIES

LONDON OPEN DAYS

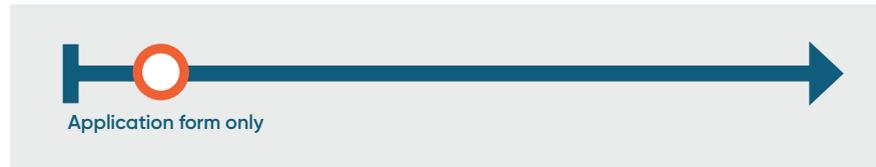
Our open days consist of presentations and workshops, where you'll be able to meet our lawyers, find out more about life at an international law firm and get answers to your questions.

Taking place: **4/12/2021**

Taking place: **24/02/2022**

Application deadline: **5/11/2021**

Application deadline: **31/01/2022**



BRAND AMBASSADOR

Are you looking for work experience at a global law firm? Do you want to earn up to £500 and work closely with the Emerging Talent team to increase our presence on your Universities campus? If so, apply now!

Application deadline: **31/05/2022**



PLACEMENT SCHEME

Our industrial legal placement for second year LLB students offers the opportunity to spend an academic year in our London office, gaining practical experience in two market-leading areas – Real Estate, Finance, and Business and Commercial Disputes.

Application deadline: **31/03/2022**



To submit an application or find out more about the eligibility criteria, visit trainee.bclplaw.com





 traineer.bclplaw.com/opportunities

 @BCLP_Trainees |  BCLPTrainees |  @bclp_trainees |  Bryan Cave Leighton Paisner LLP