



WHERE YOUR
AMBITION MEETS
THE FUTURE OF LAW

UK GRADUATE AND
UNDERGRADUATE OPPORTUNITIES

MEET YOUR FUTURE

#MEETBCLP

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WELCOME TO BRYAN CAVE LEIGHTON PAISNER

We are Bryan Cave Leighton Paisner. If you're looking for the most invigorating and inspiring start to your career in law, there's no other firm quite like us.

BCLP is where 1,400 talented lawyers in 31 offices around the globe come together to provide clear, connected legal advice to high-profile clients in every time zone. Unlike many other global law firms, we are truly one firm with one profit pool, rather than a Swiss Verein.

It's where cutting-edge technology meets true thought leadership and where everyone from the newest trainee to the most senior partner contributes to a culture that's friendly, supportive and hugely rewarding.

If you share our progressive attitude and fresh-thinking approach, BCLP is where your ambition meets the future of law.

A handwritten signature in blue ink, appearing to read "Segun Osuntokun".

Segun Osuntokun
Managing Partner
London Office

WHY JOIN US?

There's any number of reasons to choose BCLP. And you'll discover many more over the following pages. But wherever you join us, you'll also find that:

WE GIVE YOU EXPOSURE TO HIGH-PROFILE CLIENTS

We work with household names like Deliveroo, Nike, Goldman Sachs, Heathrow, EDF, BT, Deutsche Bank, Tesco and eBay. And you will too. In some cases, you might even have the chance to spend time with them on a client secondment.

WE'RE BIG ON TECHNOLOGY AND INNOVATION

We were the first major law firm to use AI, and we've won the Legal Week AI Innovation Award two years running. We were also the first firm to use Predictive Coding (a form of machine learning) in a case that went to trial in the High Court. Our commitment to technology also allows our lawyers to focus on exciting work rather than being bogged down in document reviews.

WE TEAM OUR TRAINEES UP WITH PARTNERS

Every new trainee is allocated a partner mentor to help them find their feet and offer support and guidance throughout their training contract.

WE HAVE AN OUTSTANDING REPUTATION

Our Real Estate Finance team, for instance, is ranked Tier 1 by both Legal 500 and Chambers. And the firm as a whole has earned a top 20 spot in The Lawyer UK 200 rankings.

WE PROVIDE AN OPEN PLATFORM FOR GROWTH

It's something everyone at BCLP benefits from. But when you're just starting out, we work particularly hard to strike the perfect balance between real responsibility and the support you need to develop and grow.

WE OFFER A TREMENDOUS VARIETY OF WORK

The breadth of clients we work with and the range of projects we undertake present countless challenges, countless opportunities and countless industries to immerse yourself in.

Named 'Private Client Team of the Year 2019'

at the Legal Business Awards

4X Winners for Legal Innovation*

40% of the Fortune 500

rely on us to support their business goals and protect their interests

'Energy and Infrastructure Team of the Year 2019'

at the Legal Business Awards

We represent
30 of the top 50 banks

in the world

We have advised on
\$75 billion

worth of real estate projects in the past two years

**Leader in Law Firm Innovation' (Law.com, 2018), '#1 Most Innovative Law Firm' (Legal Business, 2017), 'World's Most Innovative Law Firm' (ILTA, 2014) 'World's Most Innovative Law Firm' (ILTA, 2011)



OUR UK OFFICES

Over the following pages, you'll discover more about our practice areas. In London, we have opportunities across them all. And as our Manchester team continues to grow, the options there are expanding all the time. Visit our website for the latest details.

LONDON

At the heart of one of the world's key financial, business and commercial districts, our London office is home to nearly 700 lawyers. Together, they tackle complex projects for over 30 FTSE 100 companies and more than 50 Global Fortune 500 companies, providing quality, full-service legal advice in the City, throughout the UK and worldwide.

In close collaboration with our other global offices, and a network of over 100 market-leading law firms in jurisdictions throughout the world, our London lawyers deliver cross-border projects touching 130 countries. All of which has seen us grow to become a top-twenty law firm by London revenues.

"The quality of work and training on offer, the positive and healthy working environment, and the firm's noticeable commitment to diversity and inclusion are all great reasons to join BCLP."

*Elizabeth Walter
Real Estate Disputes
(Litigation & Corporate Risk)*

MANCHESTER

Manchester is home to the UK's second largest financial and legal services markets, and hosts more than 60 non-UK based financial institutions. Since opening our office here in 2014, we've expanded rapidly, and our team now extends to over 100 lawyers and support staff.

Clients say our spirit of innovation marks BCLP out as a firm. And the team here has a vital role to play in that. We take a fresh approach to the way legal services are delivered, using cutting-edge machine learning and case management technologies, alongside market-leading process mapping and data analytics techniques.

"Technology not only improves efficiencies for both the client and the firm. It also allows more time for us, as trainees, to gain experience in other elements of the case, making the role much more diverse, engaging and rewarding."

*Declan Hollows
Office of General Counsel /
Risk and Compliance (In-house)
Manchester*



CORPORATE

In sectors as wide-ranging as energy and natural resources, financial services, food and agribusiness, healthcare, infrastructure, insurance, real estate, retail, sports and entertainment and technology, we advise private and public companies, as well as start-up ventures and private equity sponsors on all their corporate legal affairs.

450 CORPORATE
LAWYERS IN 26 OFFICES
WORLDWIDE

300+ M&A DEALS
ON AVERAGE CLOSED
EACH YEAR

RECOGNISED AS
A LEADING CORPORATE
PRACTICE BY CHAMBERS
AND PARTNERS

The kind of work you can get involved with as a trainee here includes Commercial Contracts, Data Privacy & Cyber Security, Employee Benefits & Executive Compensation, Funds & Investment Management, International Trade, Public Policy & Government Affairs, Securities & Corporate Governance and Tax Advice & Controversy.

That diversity, coupled with the fact that you'll get to work alongside and learn from some of the most experienced and best-respected corporate lawyers in the profession, makes this a great practice area in which to spend time as part of your training contract.

"As a trainee here, you'll be assigned a Buddy, an Associate Supervisor and a Partner Mentor. This not only gives you some friendly faces to look out for in the office, but reflects the firm's collaborative and non-hierarchical approach."

Bethany Cook
M&A and Corporate Finance (Corporate)

TECHNOLOGY & COMMERCIAL

Our legal expertise goes without saying. But what distinguishes the Technology & Commercial team here at BCLP is our understanding of the impact technology can have on an organisation, and how to mitigate the risks while making the most of the amazing opportunities it presents.

We represent clients including investors, technology businesses and enterprise users (any organisation that is procuring or investing in technology) across all sectors of the economy – from financial services to media and telecoms, and from energy and infrastructure to hospitality and healthcare. And the advice we offer them is just as diverse.

Our expertise ranges from FinTech and payment solutions to AI and other advanced technologies – including, of course, digital media and mobile communications. Together, we help clients who are looking to leverage developments in these areas to increase trade, access capital markets or realise international investment opportunities.

"Most big corporates are fast becoming technology companies, even if they don't realise it yet. Spend time with us here and you'll assist them on that journey, helping them to understand and embrace the changes they need to make to become the organisations they want to be."

*Marcus Pearl, Partner –
Technology & Commercial*



M&A AND CORPORATE FINANCE

Whether their aim is growth through acquisitions or fundraisings, or the realisation of value through a sale or restructuring, our clients want advisers who can make deals happen. As a result this is a particularly fast-paced and dynamic practice area.

Deals can be worth anything from a few million euros to several billion dollars. But in every instance, important risks will need to be considered and specific requirements met. That often means working with colleagues in other disciplines such as Tax, Employment and Labour, Intellectual Property, Regulatory, Real Estate and Environmental, to name just a few.

To speed up deals and make life easier for our lawyers, the M&A and Corporate Finance team looks for ways to use new technologies. Like AI software that automatically drafts standard form documents from simple questionnaires, or HIQ – a due diligence tool which allows us to exchange information in real-time with other parties on big transactions.

“The variety of work here is tremendous. One month you might be working for a private or public company on a joint venture, an acquisition or the disposal of a business. And the next month you might be helping a new business go public, or an existing business raise money through the public markets.”

*Carol Osborne, Partner –
M&A and Corporate Finance*



REAL ESTATE

In a market that's constantly evolving, our team has vast experience of helping big-name clients to acquire, develop, finance, lease, operate, manage and sell commercial real estate covering all major asset classes. All of this creates the perfect environment in which to cut your teeth as a trainee lawyer.

GLOBAL TEAM OF
ALMOST 700 REAL
ESTATE LAWYERS

#1 RANKING IN
CHAMBERS AND
LEGAL 500 FOR THE
PAST 15 YEARS

50%+ OF THE WORLD'S
LARGEST REAL ESTATE
PRIVATE EQUITY INVESTORS
DEPEND ON OUR ADVICE

There are a number of different specialist teams you could spend time with here, including Asset Management, Commercial Construction & Engineering, Environment, Planning & Zoning, Property Technology, Hospitality & Leisure and Real Estate Disputes.

Wherever you are, you'll learn how being responsive, pragmatic and committed is the way we build relationships with clients; how we listen carefully to their concerns, then tailor solutions to meet their individual requirements. And since much of what we do requires a multi-disciplinary approach, you'll get to work with specialists in Corporate, Finance, Tax and Risk Management.

"Not only do you get to work on great projects but the environment is really supportive and friendly – which can only be conducive to you doing well during your training contract."

Sophie Broddle
Commercial Construction UK (Real Estate)

CORE REAL ESTATE

Our lawyers in Core Real Estate bring a multidisciplinary approach to the unique challenges faced by clients in the industry. We partner with them and work as a collaborative team to find solutions to the sophisticated legal and business issues associated with complex commercial real estate transactions.

We have significant experience negotiating from both sides of the table, involving virtually all classes of real estate, including office, hospitality, retail, industrial and mixed-use properties. We're skilled at handling all types of transactions, large and small, including the structuring and negotiation of sophisticated joint ventures and project financing.

Our extensive track record in real estate, combined with the team's broad industry knowledge and huge geographic reach, gives us valuable insights into the needs of our clients, helping us to identify and create optimum deal structures that minimise risk and maximise return.

"It's bricks and mortar, so the work we do here is very tangible. Often, it starts with a brownfield site. But by the end of each project, there'll be a shopping centre, supermarket or industrial park, which you'll pass on the motorway and think 'yeah, I did that'."

Justine Oldale, Partner – Real Estate



LITIGATION & CORPORATE RISK

We're experts in protecting reputations and resolving disputes through domestic courts, specialist tribunals and international arbitration. Our wide-ranging experience spans industries and jurisdictions, and our commitment to innovation enables us to address clients' concerns and manage their cases efficiently, with minimum disruption and cost to their business.

600+ COMMERCIAL
DISPUTES LAWYERS
WORLDWIDE

EXPERIENCE IN 20
DIFFERENT SETS OF
ARBITRAL RULES

OUR UK HEAD OF
CORPORATE CRIME, MUKUL
CHAWLA QC, HAS OVER 30
YEARS' EXPERIENCE

As a trainee here, you could work with clients ranging from investment banks and Fortune 500 companies, to governments and high-profile individuals. And the work you do could include anything from Antitrust & Competition, Commercial Disputes and Class Actions to Securities Litigation, Product Liability, Intellectual Property and Employment Law.

Along the way, you'll discover the important role technology plays in this particular area of the firm; how innovative tools are revolutionising certain aspects of our work like evidence analysis, case strategy, project management, forensic accounting and quantum calculations, enabling us to deliver an ever more efficient and cost-effective litigation service.

"We recently put together a modern slavery policy for one of our clients. Researching the rates of modern slavery in 50 different countries gave me a deep understanding of the very real threat it poses to people all over the world, including the UK."

*Elizabeth Walter
Real Estate Disputes
(Litigation & Corporate Risk)*

INVESTIGATIONS, FINANCIAL REGULATION AND WHITE COLLAR

Here, we represent and advise clients in relation to high-profile and complex corporate criminal investigations, prosecutions, and compliance matters. Working across many jurisdictions, we co-ordinate defence strategies, facilitate global settlements with regulators, and defend corporates and individuals at trial.

We advise on everything from matters involving bribery and corruption, money laundering and insider dealing to environmental issues, tax, health care, and export control. We're particularly well-known for handling large, multijurisdictional internal investigations. We've also achieved considerable success in matters related to investigations by regulators and government enforcement agencies.

On the compliance and prevention side, our experience means that we understand how the authorities operate. Working with our clients' own internal counsel, we're able to use this knowledge to identify the key areas of risk they face, then help them implement effective policies, systems and controls to mitigate those risks.

"As a trainee here, you'll gain a fascinating insight into the various regulatory bodies that govern the world of finance and business, how the rules vary around the globe and the steps big corporates – and the senior individuals within them – must take to meet their obligations."

Nathan Wilmott, Partner – Corporate Risk



FINANCE

As a firm, we provide a fully-integrated service to clients in all segments of the financial services industry, including banks, non-bank lenders, borrowers, FinTech companies, and government agencies. We understand the complexities of finance matters, and deliver commercially-based solutions that are underpinned by a detailed knowledge of the sector.

5 PRESTIGIOUS ASSET
FINANCE AWARDS
WON IN 2018

\$6BN+ GLOBAL
AIRCRAFT FINANCINGS
LAST YEAR

ADVISED THE UK
GOVERNMENT ON
A £1BN HOUSING
DEVELOPMENT FUND

Clients come to us for advice on all aspects of finance. So as a trainee here, you could be involved in anything from Banking & Lending to Structured Finance, Funds Finance or Debt Restructuring, and from FinTech, Financial Regulation and Project & Infrastructure Finance to Islamic Finance, Capital Markets, Venture Capital and Corporate Trusts.

As well as our core teams here in the UK, you'll have access to our global network of dedicated finance lawyers, whose expertise span jurisdictions as far afield as Germany, Russia, Singapore and Hong Kong. All of which will help you develop the skills and experience you need at the start of your legal career.

"Recently, I've been working with a start-up renewable energy company on their key legal agreements and contracts. I was there for the first client meeting, and I've been involved in the project throughout."

*Hetty Sharman
Energy, Environment and Infrastructure
(Finance)*

TRANSPORT & ASSET FINANCE

Our work in Transport & Asset Finance comprises a mixture of domestic and cross-border transactions. It involves advising clients – including financiers, finance arrangers, owners, operators, leasing companies, specialised insurers and manufacturers – around the clock, and around the globe.

The market-leading transactions we handle span a wide range of asset classes. But we're focused particularly on aviation, shipping and rail. As well as having a detailed knowledge of these markets, we're experienced across the full spectrum of financing models: secured lending, leasing (finance leasing, operating leasing, hire purchase and conditional sales), structured financings, export credit financings, securitisations and receivables financings.

Ultimately, however, our work is about building lasting relationships and developing an in-depth understanding of our clients' businesses. By providing the right people with the right levels of experience, we can deliver tailored solutions that meet their legal needs and commercial needs.

"Here, you'll be assisting with financing for aircraft, ships, rolling stock and equipment. With colleagues in New York, Hong Kong, Singapore, Beijing and Moscow as well as London, this is one of the more global teams within the firm."

*Rebecca Quayle, Partner –
Transport & Asset Finance*



REAL ESTATE FINANCE

We are the leading real estate finance team in the City and advise many of the best-known names in the market on the financing of some of the largest and most complex real estate transactions.

Whether it's financing the development of skyscrapers in the City, the acquisition of portfolios of properties across Europe or anything in between, we understand the specific requirements of the clients active in this sector which include some of the world's largest asset managers, banks, private equity funds, insurance companies and developers.

Real estate deals have grown increasingly complex in recent years and this is where we deliver differently. Beyond volume and quality, we are ground-breakers in our field and the go-to firm for new-to-market real estate finance products. These transactions require legal sophistication and broad industry knowledge to ensure success in the modern global economy.

But it's not just the most complex deals we focus on. We make a point of taking on more vanilla transactions if our clients ask us to; this is great news for junior lawyers as it offers the chance to extend their experience and take on more responsibility earlier in their career.

"Because we take on such a wide range of projects, you get the best of both worlds: direct involvement as part of a team in some of the biggest and most complex real estate finance deals around, but also the chance to take responsibility for smaller matters earlier in your career."

*Daniyal Ansari, Partner –
Real Estate Finance*





SECONDMENTS



INTERNATIONAL SECONDMENTS

Our international secondments are of the highest calibre. So much so, that we won the Lex 100 award for International Secondments 2018/2019. They have seen our trainees living and working in Hong Kong, Singapore, Dubai, Abu Dhabi and Brussels.

"My fourth seat seemed like the ideal time to sample working life abroad before I settled with one team to qualify. So I applied to join the award-winning Transport and Asset Finance team (TAF) in Singapore. The very nature of their work is international, as they deal with assets like aircraft and ships that are movable, and with entities incorporated throughout the world. I regularly liaise with local counsel across the globe, and I'm really developing my knowledge of global markets and the legal issues surrounding them.

BCLP is headquartered in London, so our international offices are much smaller in comparison. With smaller teams comes greater responsibility. You really get to grips with the transactions you are working on, and have the opportunity to be involved with deals from initial term sheet to invoicing the client. A trainee is also very exposed to various aspects of business development in the international offices, so there's a real opportunity to develop skills relating to building client relationships that are invaluable to a lawyer."

*Yasmin Clayton
International Secondment in Singapore
Fourth Seat Trainee*

CLIENT SECONDMENTS

Our client secondments have seen our trainees working with a wide range of highly prestigious companies, including Argent, AIG, Goldman Sachs, MUFG Bank, Heathrow, Reprise and Credo Capital.

"A lawyer often only gets to see one side of a client's operations. This secondment gave me a fantastic insight into the underlying mechanics and drivers of the multinational, financial giant that is Goldman Sachs.

Even senior figures in the business were open to questions and knowledge sharing; a welcome surprise in such a demanding field as investment banking!"

*Declan Hollows
Goldman Sachs
Fourth Seat Trainee, Manchester*

The level of responsibility that I was given was definitely greater than a trainee might be accustomed to. Manning an entire department and liaising with third parties of varying seniority could be challenging, but it allowed me to grow and develop far more than I otherwise might have.

INNOVATION THAT NEVER STOPS

Lots of law firms talk about innovation. Very few have our track record in disrupting the market, over and over again.

CHAMPIONING NEW IDEAS

Our collaborative, open culture allows us to identify pain-points and challenges faced by our clients and lawyers, and then work together to develop creative new solutions. Our Innovation Champions network empowers our junior lawyers to challenge conventional wisdoms, and bring forward exciting new ideas. Then our Innovation Team helps you explore your ideas through ideation sessions, design workshops, and experimentation with Legal Tech start-ups. Finally, they help you to develop business plans or change programs to actually execute on that creativity.

OUR AWARDS

This constant enthusiasm for change has won us ILTA's award for World's Most Innovative Law Firm twice. We've also won Legal Week's award for AI Innovation for the last two years.

"Innovation is truly at the heart of everything BCLP does. The firm has a culture of creativity, lateral thinking, and a genuine excitement to explore new technologies that can help us to deliver legal services smarter, faster, and better."

*Nick Pryor
Regional Innovation Solutions Director
EMEA & Asia*

JUST A FEW OF OUR INDUSTRY FIRSTS:



Creating the flexible lawyering market with Lawyers on Demand



Inventing Managed Legal Services



Changing the industry's understanding of Legal Tech back in 2015 with LONald, our AI-powered real estate service



Leading the market in adopting predictive coding (a form of machine learning) in our litigation team



DIVERSITY AND INCLUSION

As the first global law firm to have two female co-chairs lead them through a transatlantic merger, we are deeply committed to taking a strong, visible and authentic stance in equality and inclusion.

To make sure we keep making meaningful progress, we introduced a global D&I strategy in 2018. Driven by an international committee of partners and leaders, it will deliver positive action across its four pillars; Culture, Talent Pipeline, Leadership Accountability and External Engagement.

OUR VISION

We believe that supporting diversity and inclusivity has a positive impact on our workforce, clients and wider communities. That's why we'll strive to recruit, retain, develop and progress a diverse pool of talent, creating an environment where our people are able to thrive and fulfil their potential regardless of background or diversity characteristic.



OUR PARTNERSHIPS

We are proud to partner with Aspiring Solicitors (AS), an organisation focused on increasing diversity and inclusion within the legal industry. We run annual events with them, welcoming students from diverse backgrounds to attend events at our London office.

We also work with Rare Recruitment to help drive social mobility in our graduate trainee selection. Their Contextual Recruitment System helps us put candidates' achievements into context, and identify strong performers others miss.

LGBTQ*

Our LGBTQ* group formed in 2007 and has helped the firm become one of the most LGBTQ* friendly employers in the UK and beyond. BCLP ranks 2nd in Stonewall's 2019 UK Workplace Equality Index, is a Stonewall Top Trans Employer and has earned a 100 per cent score for LGBTQ* Equality on the 2019 (US) Corporate Equality Index.

Our commitments include:

- Signing the UN's Global LGBTI Standards of Conduct for Business, and the HK Government's Code of Practice against discrimination on the basis of sexual orientation
- Supporting a number of LGBTQ* focused matters, pro bono
- Co-founding student LGBTQ* initiatives DiversCity and Authenticity
- Initiating Wave, a recently formed LGBTQ* network aimed at junior professionals
- Instigating a cross firm mentoring scheme supported by Stonewall, the Law Society and the SRA, providing support and guidance to smaller, regional firms.
- Developing a Global LGBTQ* Allies Network that has connected almost 600 BCLP colleagues across all four corners of the globe.



RACE FOR CHANGE

Black lawyers are severely underrepresented in the legal profession. So we initiated Race for Change in 2015, with the aim of trying to increase the number of black lawyers in private practice law firms. An annual event aimed at black undergraduates and recent graduates, it offers access to role models and networks, along with practical tips and advice on how to succeed when applying for law firm training contracts and vacation scheme places. 70 students attended Race For Change 2018. In 2019, we offered 5 training contracts to students from the programme.

DISABILITY OVERVIEW

We're committed to making sure that those affected by disability are able to thrive and fulfil their potential. Right now, we are actively engaging with a cross section of our people throughout our London office to develop a robust and comprehensive adjustments process.

"I fell in love with BCLP at the Race for Change event. It was refreshing to engage with a company exemplifying their commitment to improving diversity in the industry. The recruitment team also offered valuable insight into the recruitment process, from reviewing applications to assessment centres; helping me improve the quality of my applications significantly. I am so excited to be joining the BCLP team soon!"

*Manuela Ampontuah
Future Trainee Solicitor at BCLP*

"As Partner Champions for the firm's Disability Group, we recognise how important it is to create an environment where people feel comfortable speaking openly about disability. Our Disability Group has acted as a catalyst for change at BCLP – informing and driving the firm's approach to disability."

*Tessa Kimber & Elizabeth Hicks
Partners*

SUMMER VACATION & INSIGHT SCHEMES

Our two-week Summer Vacation Schemes give you the chance to gain some first-hand experience of life at BCLP and the work we do. We run two each year at our London office – one in June and one in July – each for around 15-20 students.

Here, you'll be very much part of the team, doing live work, and getting involved in everything from research and client meetings to court runs and presentations. Recent topics have included advising a charity on how they could help prevent the use of the death penalty in Sri Lanka, and delivering a mock M&A pitch to a client.

You'll also get to attend a series of partner-led talks and workshops, have a sit down lunch with partners and meet regularly with your supervisor. It will all help to develop your skill sets and your knowledge of the firm.

As its name suggests, our week-long Insight Scheme provides a window into BCLP's work and culture. Through a series of talks and workshops, you'll learn what life is like in a major law firm and start to build the skill sets you need for a successful career in law. You'll also be assigned a trainee buddy and get to see what their day-to-day work involves. Impress us and you'll even have the chance to apply for a Training Contract before other candidates.



Flexibility and freedom

to pick your own department



A friendly and supportive environment

in which you can enjoy close working relationships



The opportunity to get involved

in every aspect of your department, from client meetings to court runs



Higher levels of responsibility

and exposure to exciting partner-led talks and workshops



The chance to build contacts

with partners, associates and trainees at various social and networking events



A competitive salary

of £400 per week for the time you spend here

TRAINING CONTRACTS

Training contracts are available in London and Manchester. Each kicks off with a comprehensive induction designed to set you up for two exciting years ahead.

From there, you'll get to explore the firm through four seat rotations of six months each, with flexible seat choices across our core departments and a wide range of practice areas. All of which will help you determine where your own interests and ambitions lie.

Our ultimate goal is to ensure you have a positive experience during your training contract, so you're keen to stay with the firm when you qualify.

WE DO THIS BY:

Welcoming applications from students from all backgrounds

whether that's a law or non-law degree. Right from the very beginning, everyone is treated equally.

Offering hands-on projects from the outset

which rotate through four six-month seats.

Providing the best guidance possible

You'll get one-on-one support from the Graduate Recruitment team, your Training Principal, and a Partner Mentor who'll provide you with wider career guidance. You'll also have a designated supervisor in every department you work in.

Organising meetings when your qualifications approach

to help you understand the options available and the next steps towards building a successful career in law.

Providing individual coaching and training

from the Learning and Development team, as well as quarterly 'Lunch and Learn' updates.

Giving you a say through our Trainee Discussion Forum

on how we can keep improving your learning experience.

HOW TO APPLY

Summer Vacation Schemes

(For 2nd, 3rd year law and 3rd year non-law and graduates)
Application deadline: 31/05/2020



Training Contracts

London & Manchester
Application deadline: 31/05/2020



London Insight Scheme

Taking place: April 2020.
Application deadline: 16/02/2020



Open Days

Taking place: 5/12/2019
Application deadline: 10/11/2019
Taking place: 27/02/2020
Application deadline: 31/01/2020



Brand Ambassador

Application deadline: 3/05/2020



*Our assessment centres for both Vacation Schemes and Training Contracts include a written exercise, a business style role-play, a group negotiation exercise and a competency-based interview with a Senior Associate or a member of the HR team.

To submit an application or find out more about the eligibility criteria, visit trainee.bclplaw.com



BRYAN
CAVE
LEIGHTON PAISNER **BCLP**

 trainee.bclplaw.com

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