

BRYAN
CAVE
LEIGHTON
PAISNER **BCLP**

WHERE YOUR
COMMITMENT MEETS
OUR LONG-TERM
SUCCESS

MEET YOUR FUTURE

#MEETBCLP



BCLP Co-Chairs Therese Pritchard and Lisa Mayhew

MEET BRYAN CAVE LEIGHTON PAISNER

Formed by combining Berwin Leighton Paisner and Bryan Cave, we stem from one of the biggest transatlantic mergers to date. Together we present a strong partnership that was created to shake up the legal space with groundbreaking thought leadership. We work with a high calibre of cross-border clients across many industries, including BTMU, Marubeni Corporation, Hong Kong Government and Macquarie Capital to name a few.

For the modern world, we want modern thinkers. This is why our law firm was built to evolve beyond more

archaic structures. As a fully integrated international team, we provide clients with clear, connected legal advice across time zones. We have 32 offices around the world, comprising 1,400 talented lawyers in North America, Europe, the Middle East and Asia. Our business is built around four key pillars: Corporate, Finance, Real Estate, and Litigation and Corporate Risk. So as a trainee, you'll gain valuable experience across a variety of sectors.

The time is now. Join us and become an integral part of our rapidly evolving firm.

WHY JOIN?

WE ARE EVOLVING ALONGSIDE YOU.

Our workplace encourages continuous development, which helps support our collaborative culture and differentiates us from our competitors. As innovators ourselves, we foster independent thought and big ideas to help develop more market-leading solutions.

WE OFFER AN OPEN PLATFORM FOR GROWTH.

The quality of our training is second-to-none and we are fully committed to the continual process of learning. We've received recognition for the quality of our training – we've been named Law Firm of the Year eight times – thanks to our dedication to creating a positive work environment.

WE INVEST IN PEOPLE FIRST AND FOREMOST.

As a relationship-driven business, we firmly believe that our trainees are the future of our firm. We strive to help each individual fulfil their potential using quality mentorship and the best technologies. Beginning long before the induction and lasting well beyond, our team is at hand every step of the way to ensure quick progression.



Our firm represents

53%

of the **top 100 companies** in the world.



40%

of the **Fortune 500** rely on our firm to support their business goals and protect their interests.



We have advised on

\$75 billion

worth of real estate projects in the past two years.



We were twice named
'The World's Most Innovative Law Firm'

by the International Legal Technology Association.

TRAINING CONTRACTS

Training Contracts in Hong Kong start in 2021 and 2022. As the ultimate goal, we work hard to ensure our carefully-selected trainees intend to stay on with us.

WE DO THIS BY:



Welcoming applications from students from all backgrounds, whether that's a law or non-law degree. Right from the very beginning, everyone is treated equally.



Offering hands-on projects from the outset, which rotate through four to six-month seats. Various parts of the business are covered during the two-year training contract.



Providing the best guidance possible to help with seat allocations. A partner mentor and member of the Graduate Recruitment & Development team will be on hand to discuss your future ambitions and help you realise your career goals.

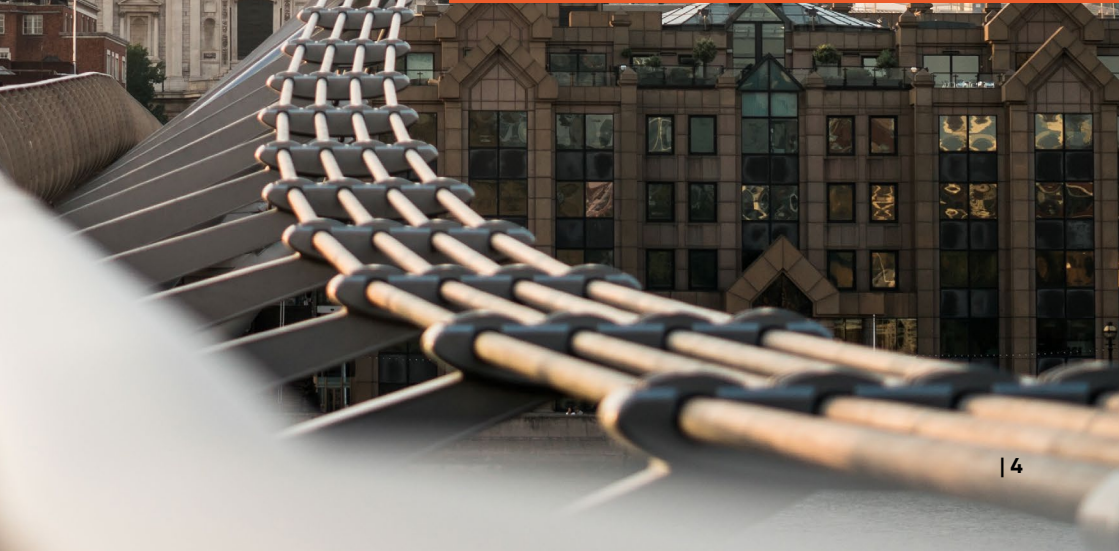


Organising meetings when approaching qualification to help you understand the options available and the next steps towards building a successful career in law.



"ALONG WITH MY SIX-MONTH SECONDMENT TO LONDON, THE EXPERIENCE REALLY STOOD OUT. IT HELPED ME TO DEVELOP THE ALL-ROUND SKILLS YOU NEED AS A LAWYER."

ANNA WONG, ASSOCIATE (HONG KONG)



VACATION SCHEMES

Our Vacation Schemes offer a valuable insight into how Bryan Cave Leighton Paisner works. Our Hong Kong office runs three month-long internships twice a year, which typically accept five to eight talented students per scheme. Challenging and rewarding, we keep the groups small and the calendar jam-packed to ensure you get the best experience possible. You'll attend client meetings, workshops and firm-wide events, all while getting to know your fellow trainees.

WHAT WE CAN PROMISE:



**Flexibility
and the power**
to pick your
department yourself.



**A friendly
and supportive
environment**
in which you can
enjoy close working
relationships.



**The opportunity
to be involved**
in every aspect
of your department,
from client meetings
to court runs.



**Higher levels of
responsibility**
and exposure to
exciting partner-led
talks and workshops.



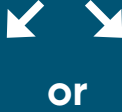
**The chance to
build contacts**
with people at
every level of the firm.

HOW TO APPLY

To apply for either



a Vacation Scheme



or



a Training Contract

you'll need to complete



an online application form

and



an online verbal reasoning test.

Please note:

Both the application and the online verbal reasoning test will be in English, but all candidates should have a good knowledge of Cantonese as well.



If you succeed at the application stage you'll then attend an assessment centre



which will include



an interview, a drafting exercise



and a role play exercise.

For more information on how to apply, please visit www.bclplaw.com/trainee

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