

## Meet Your Future – social media competition

# Terms and conditions

1. By entering the competition, entrants confirm that they have read and agree to be bound by these terms and conditions listed in this document.

### Who is running this competition?

2. The Promoter of this competition is **Bryan Cave Leighton Paisner LLP, Adelaide House, London Bridge, London, EC4R 9HA ("BCLP UK")**.

### What are the prizes?

3. The Promoter is offering those who enter this competition a chance to win one of the following:
  - a. First prize:** Trip to New York; £700 towards return flights and/ or accommodation to New York. The £700 is only to be used to cover the total cost or to be put towards the total cost of the trip, allowing the winner to select their preferred flights and/ or accommodation. This prize is for applicants that are interested in a career in law, so whilst you are in New York you will be required to attend a lunch meeting with two partners from the New York office. This shall be organised through a member of graduate recruitment. Feedback from the partners will be shared with the graduate recruitment team. In addition, the winner will be eligible to attend work experience for five working days in BCLP UK's London office and a one to one meeting with a partner. Reasonable travel expenses will be paid for by the Promoter for the work experience.
  - b. Second prize:** Three working days of work experience in BCLP UK's London office, as well as a one on one meeting with a partner. Reasonable travel expenses will be paid for by the Promoter for the work experience.
  - c. Third (final) prize:** Attendance to one open day at BCLP UK's London office and a goodie bag. Reasonable travel expenses will be paid for by the Promoter for the open day.
4. There are three prizes to be won. All prizes are non-transferable and non-exchangeable and there is no cash alternative offered. The Promoter reserves the right to offer an alternative prize of equal or greater value. The prize (including the flight, work experience and open day) must be claimed and used before 1 March 2020. If you fail to book your flights before this period we will not be responsible for any fees if you book a flight to New York after this date.

### How do I participate and what are the conditions of entry?

- Follow our Instagram Account and Graduate Recruitment Facebook Page.
- To enter this competition, we will be asking entrants to submit either their own video or an image. The content should be their original work and should represent what the entrant wants for their "future legal career".
- Entrants must post their submission and tag either or both of our social media handles\* for our Graduate Facebook and Instagram accounts. When posting, they must use the following hashtags; **#meetyourfuture #meetbclp**. If entrants do not do this, we will not know that you have entered the competition.
- As part of the post, entrants must also answer the following question - what would you like BCLP's next 360° video to feature? If you are posting a video you can answer it verbally, alternatively you can answer this question as a caption alongside your post. To watch our 360° videos - search 'BCLP Trainees' on the YouTube App or head to our Facebook page. For optimum viewing - why not use our virtual reality goggles that we gave away on campus!
- 5. Entrants must be UK residents, aged 18 years or over. This competition is not open to any employees or employee family members of the Promoter or any of their affiliate companies, or anyone else connected with this competition.
- 6. All entries and any accompanying material submitted for the competition will become the property of the Promoter on receipt and will not be returned. By submitting your entry and any accompanying materials, you agree (subject to applicable privacy laws) to irrevocably: **(a)** assign to the Promoter all your intellectual property rights with full title guarantee; and **(b)** waive all moral rights in and to your competition entry and otherwise arising in connection with your entry to which you may now or at any time in the future be entitled under the Copyright, Designs and Patents Act 1988 as amended from time to time and under all similar legislation from time to time in force anywhere in the world.
- 7. By submitting your entry and any accompanying materials, you warrant and represent that, to the best of your knowledge and belief, your competition entry and all accompanying material does not, and shall not, infringe the intellectual property rights of any third party.
- 8. One entry allowed per person. Entries will not be accepted where they are: **(a)** multiple entries by the same person **(b)** automatically generated by computer; **(c)** completed by third parties (i.e. entries submitted on behalf of another person); **(d)** joint entries by more than one person; **(e)** illegible, misdirected or late; **(f)** have been altered, copied, tampered with or derived from third party works; **(g)** are not originals; **(h)** are incomplete; or **(i)** are otherwise in breach of these terms and conditions.

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9. The Promoter reserves the right to amend, alter, discount or destroy, edit or remove any inappropriate or offensive entries and to disqualify any entries where appropriate – including if the Promoter, in its absolute discretion, believes that the entries: **(a)** do not comply with these terms and conditions, relevant Facebook or Instagram terms or applicable rules and law; or **(b)** there has been an attempt to manipulate or tamper with the operation of the promotion (including, without limitation, by setting up multiple Instagram, Facebook or other social media accounts in order to submit multiple entries).
10. No purchase is necessary to enter this competition however internet access is required.
11. The competition is open to entries from 09:00 on Monday 18 March 2019 until 23.59 on Sunday 12 May 2019.
12. In the event of unforeseen circumstances or circumstances outside its reasonable control, the Promoter reserves the right to modify or discontinue, temporarily or permanently, this competition without prior notice.

#### How are winners selected, and what are the prize conditions?

13. The winners will be selected from all valid entries received during the competition period by the Graduate Recruitment team who will consider what the most creative and inspiring entries are in their opinion. The Graduate Recruitment team will select the winners collectively and will take into account the following: originality and creative use of photo or video to display entrant. Selection of the winners is in the Graduate Recruitment team's absolute discretion, and their decision is final.
14. The prizes involving work experience are subject to the winners having the right to work in the UK (including by having a valid UK passport or relevant visa). The prizes involving travel to New York are subject to the winners complying with US immigration requirements.
15. The Graduate Recruitment team will liaise directly with the winners in order to award the prizes.
16. Each winner will be notified within ten working days following the close date of Sunday 12 May 2019 via Facebook and/ or Instagram private/direct message to the account from which the entry was made. They will be asked to provide their full name and address and other personal details in order to enable us to award the prizes – for further details, please see the 'Important Privacy Information' section below.

If a winner fails to provide the required personal information and/or to respond within five working days of this notification, we will be unable to award them their prize and a redraw will take place from the remaining valid entries to select a new winner. If any winner declines a prize, is ineligible for receiving the prize under these terms and condition or fails to respond within the required period, they forfeit any right to the prize.

#### Important Privacy Information

17. We are committed to complying with our privacy obligations. Our Privacy Notice at [www.bclplaw.com](http://www.bclplaw.com) explains how we collect and use your personal information (including personal information that you provide to us about other persons) (together, "Personal Information").
18. BCLP UK is responsible (i.e. it is the 'Data Controller') for the Personal Information it collects from you in connection with this competition.
19. Your competition entries (including any Personal Information in them) will be used primarily to administer this competition, including: **(a)** promoting the competition and its winners across social media platforms (please note that no payment will be made for using entries in this way); **(b)** choosing and contacting the winners; **(c)** awarding the prizes; and **(d)** monitoring compliance with and enforcing, these terms and conditions.
20. Your Personal Data may also be used for those other relevant purposes set out in our Privacy Notice (such as to comply with our legal and regulatory obligations). Please note in particular that: **(a)** we may be required under applicable advertising rules to publish or make available details of winners' full name and county. If you object to such use, please inform us via Facebook or Instagram private/direct message and/or email us at [privacy@bclplaw.com](mailto:privacy@bclplaw.com) within **7 working days** of being informed that you are a winner; and **(b)** as a regulated law firm, we are required to undertake appropriate pre-hiring checks of work experience placements, which will include verifying your identity and nationality/ right to work.
21. We understand the obligations on us to provide a secure environment and we will seek to ensure that all Personal Information is treated appropriately and in accordance with our privacy and information security policies.
22. For details of your privacy rights (including the right to object, where there are legitimate grounds to do so, to our processing of your Personal Data), please see our Privacy Notice. If you have any questions regarding our processing of your Personal Information or if you wish to exercise your privacy rights, please send a written and dated request to [privacy@bclplaw.com](mailto:privacy@bclplaw.com).